

NOTICE TO EMPLOYEES

RE: ARIZONA WORKERS' COMPENSATION LAW

All employees are hereby notified that this employer has complied with the provisions of the Arizona Workers' Compensation Law (Title 23, Chapter 6, Arizona Revised Statutes) as amended, and all the rules and regulations of The Industrial Commission of Arizona made in pursuance thereof, and has secured the payment of compensation to employees by insuring the payment of such compensation with the

All employees are hereby further notified that in the event they do not specifically reject the provisions of the said compulsory law, they are deemed by the laws of Arizona to have accepted the provisions of said law and to have elected to accept compensation under the terms thereof; and that under the terms thereof employees have the right to reject the same by written notice thereof prior to any injury sustained, and that blanks and forms for such notice are available to all employees at the office of this employer.

AVISO A LOS EMPLEADOS

RE: LEY DE COMPENSACION DE OBREROS DE ARIZONA

Se participa a todos los empleados que este patron ha cumplido con las provisiones de la Ley de Compensacion de Obreros de Arizona (Titulo 23, del Capitulo 6, Revision de Estatutos de Arizona) como enmendado, y todos los reglamentos, de la Comision Industrial de Arizona hechos en prosecucion de esto, y ha procurado el pago de compensacion a los empleados asegurando el pago de dicha compensacion con el.

Todos empleados por este medio son notificados ademas que en caso de que no rechazen especificamente las provisiones de dicha ley de compensacion obligatoria quedan considerados por las leyes de Arizona de haber aceptado las provisiones de dicha ley y de haber elejido de aceptar compensacion bajo los terminos de esto; y que bajo los terminos de esto, empleados tienen el derecho de rechazar lo mismo por medio de noticia escrita antes de recibir cualquier perjuicio, y blancos y formas para dicho aviso son disponible a todos empleados en la oficina de este patron.

KEEP POSTED IN A CONSPICUOUS PLACE